



Board Leadership Programme

Enhance your board leadership skills

**Gordon Institute
of Business Science**
University of Pretoria



Navigating boardroom dynamics and clearly understanding the role each board member plays is vital to the success and effectiveness of a board. This programme is for directors and company secretaries who want to gain the latest thinking on board leadership, and the necessary procedural and process skills in the increasingly difficult area of boardroom interaction, leadership and decision-making. The focus is on learning the technical aspects with faculty using appropriate case studies. The process aspect is driven by current board members who candidly share their experiences and knowledge.



FACULTY:

Professor John Ford is the programme director and senior lecturer at GIBS.

Guest speakers:

Willie Mushayi, Entrepreneur and Deputy Registrar of Companies and Intellectual Property;

Phillipa Phillips, is a lawyer by profession and a Partner at Phillips Law; and

Tsitsi Mutasa, World Bank Corporate Governance Technical Expert on State Owned Enterprises Reform working in Zimbabwe, Angola and Cameroon.

CPD Points:

<i>Institute of Chartered Accountants (ICAZ)</i>	4 hrs
<i>Institute of Directors of Zimbabwe (IoDZ)</i>	4 hrs
<i>Legal Society of Zimbabwe (LSZ)</i>	4 hrs.

WHO SHOULD ATTEND?

This programme is aimed at directors (executive and nonexecutive), as well as company secretaries of public and private companies (including state-owned entities). Representatives of large shareholder groups and investor relations executives will also benefit from this programme.

HOW YOU WILL BENEFIT

At the end of the programme, you will be able to:

- > Gain insight into King IV™ and National Code on Corporate Governance in Zimbabwe and the Zim Companies Act - Companies and Other Business Entities Act (COBE) of 2019;
- > Understand the changing expectations of directors;
- > Understand key items for board consideration;
- > Improve your understanding of appropriate board structures and roles of members;
- > Analyse the sourcing, selecting and remunerating of board members;
- > Assess the evaluation and rewarding of board member performance;
- > Understand the impact of global regulatory standards on company results;
- > Discuss risk and IT management and dealing with crises;
- > Unpack corporate governance and ethics in business; and
- > Understand environmental legislation, compliance and reporting

PROGRAMME METHODOLOGY

Day one:

Ramifications of updated legislation for board members;

Conflict resolution;

The role of the audit committee, chairman and the CEO; and

Reputation management in the boardroom and diversity of the boardroom.

Day two:

The purpose of the board;

Social and ethics committee considerations with an emphasis on health and safety;

Ethics in the boardroom;

Board performance and remuneration; and

Board simulation.

Day three:

IT governance and its role in a company strategy;

Risk frameworks;

Ethics in practice; and

Assessment of the board – back at the company.



**Building
Blocks**



For enquiries call **+242 702532-5, 0864 414 6073**, or **0864 412 1786** or email **zvino@caa.ac.zw**



For more information please visit **www.cbs.ac.zw**



About CAA Business School

The CAA Business School (CBS) is a division of Chartered Accountants Academy (Zimbabwe) which aims to develop a unique leader. CBS brings a business information and network hub, thought leadership content and competence or skill-based business programs and courses.

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